



## Minutes

### Special Committee on COLA

Board Room, 1900 Polaris Parkway, Suite 201, Columbus, Ohio 43240

Wednesday, July 17, 2024 – 1:00 p.m.

**Present:** Major (ret.) Darryl Anderson; Sergeant (ret.) Michael Kasler; Sergeant Derek Malone; Lieutenant Christian Niemeyer; Sergeant Brice Nihiser; Major Matthew Them; Trooper Cynthia Wilt

**Absent:** Major Matthew Them

**Others Present:** Carl Roark, *Executive Director*; Michael Press, *General Counsel*; Brian Fike, *Finance Director*; Anthony Bradshaw, *Operations Manager*; Holly Carr, *Executive Assistant*; Renee Young, *Benefits Specialist*; Charmaine Carter, *System Accountant*; Major Matthew Them (via Zoom)

### Proceedings:

- At 1:00 p.m., Anderson called the meeting to order, and the roll was called.
- Anderson commenced the Special Committee on COLA, which was formed by the board chair, and gave a brief explanation on the reason for the creation of the committee.
- **Motion: To select Brice Nihiser as Chair of the Special Committee on COLA, (motion by Anderson; second by Kasler; Nihiser abstained – all others yea; motion carried.)**
- Anderson turned the meeting over to Nihiser.
- **Motion: To select Michael Kasler as Vice-Chair of the Funding Policy Committee, (motion by Anderson; second by Malone; Kasler abstained – all others yea; motion carried.)**
- Press presented the Special Committee on COLA Charter and 2024 Work Plan.
- **Motion: To approve the Special Committee on COLA Charter and 2024 Work Plan as presented by staff, (motion by Nihiser; second by Malone; motion carried unanimously.)**
- Roark presented historical data regarding benefits and COLA.
- Lengthy discussion ensued amongst the committee and staff fielded questions.
- The committee directed staff to utilize the meeting discussion and evaluate alternative methods to provide COLA.
- At 2:38 p.m., Nihiser declared the meeting adjourned.

- The next committee meeting is scheduled on August 22, 2024, at the Drury Plaza Hotel Cleveland Downtown.

*Minutes submitted by Holly Carr, Executive Assistant*

**Signature on File**

**October 16, 2024**

Approved by Brice Nihiser, Chair

Date

To review any referenced documents, please contact Holly Carr, [hcarr@ohprs.org](mailto:hcarr@ohprs.org).